



City of Flint, Michigan

Third Floor, City Hall
1101 S. Saginaw Street
Flint, Michigan 48502
www.cityofflint.com

Meeting Agenda – FINAL Wednesday, February 18, 2026 5:00 PM

City Council Chambers

LEGISLATIVE COMMITTEE

Leon El-Alamin, Chairperson, Ward 1

Ladel Lewis, Ward 2
Judy Priestley, Ward 4
Tonya Burns, Ward 6
Dennis Pfeiffer, Ward 8

LaShawn Johnson, Ward 3
Jerri Winfrey-Carter, Ward 5
Candice Mushatt, Ward 7
Jonathan Jarrett, Ward 9

Davina Donahue, City Clerk

ROLL CALL

READING OF DISORDERLY PERSONS CITY CODE SUBSECTION

Any person that persists in disrupting this meeting will be in violation of Flint City Code Section 31-10, Disorderly Conduct, Assault and Battery, and Disorderly Persons, and will be subject to arrest for a misdemeanor. Any person who prevents the peaceful and orderly conduct of any meeting will be given one warning. If they persist in disrupting the meeting, that individual will be subject to arrest. Violators will be removed from the meetings.

REQUEST FOR AGENDA CHANGES/ADDITIONS

PUBLIC COMMENT

Members of the public who wish to address the City Council or its committees must register before the meeting begins. A box will be placed at the entrance to the Council Chambers for collection of registrations. No additional speakers or slips will be accepted after the meeting begins.

Members of the public shall have no more than three (3) minutes per speaker during public comment, with only one speaking opportunity per speaker.

COUNCIL RESPONSE

Councilmembers may respond once to all public speakers only after all public speakers have spoken. An individual Councilmember's response shall be limited to two (2) minutes.

CONSENT AGENDA

Per the amended Rules Governing Meetings of the Flint City Council (as adopted by the City Council on Monday, April 22, 2024), the Chair may request the adoption of a "Consent Agenda". After a motion to adopt a Consent Agenda is made and seconded, the Chair shall ask for separations. Any agenda item on a Consent Agenda shall be separated at the request of any Councilmember. After any separations, there is no debate on approving the Consent Agenda – it shall be voted on or adopted without objection.

ORDINANCES

250414-T Code Amendment/Ordinance/Chapter 35/Personnel, Article V, Working Conditions

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays.

ADJOURNMENT

ORDINANCE NO. _____

An ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel, Article V, Working Conditions.

IT IS HEREBY ORDAINED BY THE PEOPLE OF THE CITY OF FLINT:

Section 1. An Ordinance to amend the Flint City Code of Ordinances by amending Chapter 35, Personnel; Article V, Working Conditions, by amending Section 35-89, Holidays, with shall read in its entirety as follows:

§ 35-89 Holidays

(A)(a) Holiday observance.

(1) The following days shall be designated as holidays:

- (a) (f) New Year's Eve;
- (b) (g) New Year's Day;
- (c) (h) Martin Luther King Day;
- (d) (i) Memorial Day;
- (e) (j) Juneteenth;
- (f) (a) Independence Day;
- (g) (b) Labor Day;
- (h) (e) Thanksgiving Day;
- (i) **THE DAY AFTER THANKSGIVING DAY;**
- (j) (d) Christmas Eve;
- (k) (e) Christmas Day; and
- (l) **THE DAY AFTER CHRISTMAS DAY.**

(2) All holidays shall be observed on the actual calendar day of their occurrence except in the following situations:

- (a) Martin Luter King Day shall be observed on a Monday; and
- (b) For employees with a normal workweek which enables them to have every Saturday and/or Sunday off, any holiday which has a calendar date falling on a Saturday and/or Sunday, the calendar date shall be ignored and the holiday shall be observed as follows:
 - (1) Holidays occurring on a Saturday will be observed on the preceding Friday;
 - (2) Holidays occurring on a Sunday will be observed on the following Monday;

- (3) Consecutive holidays occurring on Friday and Saturday will be observed on Thursday and Friday; and
- (4) Consecutive holidays occurring on Sunday and Monday will be observed on Monday and Tuesday; and
- (5) CONSECUTIVE HOLIDAYS OCCURRING ON THURSDAY, FRIDAY AND SATURDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (6) CONSECUTIVE HOLIDAYS OCCURRING ON FRIDAY, SATURDAY AND SUNDAY AND MONDAY WILL BE OBSERVED ON THURSDAY, FRIDAY AND MONDAY; AND**
- (7) CONSECUTIVE HOLIDAYS OCCURRING ON SATURDAY, SUNDAY AND MONDAY WILL BE OBSERVED ON FRIDAY, MONDAY AND TUESDAY; AND**
- (8) CONSECUTIVE HOLIDAYS OCCURRING ON SUNDAY, MONDAY AND TUESDAY WILL BE OBSERVED ON MONDAY, TUESDAY AND WEDNESDAY.**

(B) ~~(b)~~ Holiday benefits -regular shift.

Regular shift employees who are not required to work their regular shift on any holiday set forth in subsection ~~(a)~~ **(A)** above shall receive eight hours pay at their straight time hourly rate.

(C) ~~(c)~~ Holiday benefits – other than regular shift.

(1) Any regular employee allocated to level 22B and below required to work four or more hours in excess of a regular work shift on any holiday set forth in subsection ~~(a)~~ **(A)** hereof shall be paid one additional hour of pay at their straight time hourly rate for each hour worked in excess of eight, or in lieu of such payment the employee may elect to be credited with one hour annual leave for each hour worked in excess of eight on that day.

(2) Any regular employee allocated to level 22B and below called in to work less than a full shift on any holiday set forth in subsection ~~(a)~~ **(A)** above, whether or not the employee was on standby, shall, in addition to the compensation set forth in subsection ~~(b)~~ **(B)** above, be credited with one hour annual leave for each hour worked on the holiday.

(D) ~~(d)~~ Duplication of holiday benefits.

Employees required to work both the calendar date and the designated date of a holiday shall receive holiday benefits only for the calendar date of the holiday.

(E) ~~(e)~~ Unauthorized leave.

Employees who are absent the last scheduled work day preceding the holiday, or the first scheduled work day following a holiday, which absence is not authorized, shall receive no pay for the holiday.

Section 2. This Ordinance shall become effective this _____ day of _____, 2025.

Adopted this _____ day of _____, 2025, A.D.

APPROVED AS TO FORM:

JoAnne Gurley, City Attorney

FOR THE CITY:

Sheldon A. Neeley, Mayor

Davina G. Donahue, City Clerk